

The Falkland Islands Company

POLICY STATEMENT

Environmental Policy Statement

The Falkland Islands Company Limited ("FIC") is a wholly owned subsidiary of FIH Group plc, a publicly owned company quoted on the AIM market in London.

The company's main areas of activity embrace retailing (including food, clothing, electrical goods, home furnishings, gifts and DIY), construction of residential and commercial property, letting of residential property, the sale and hire of 4×4 vehicles, travel services (including flight bookings, airport transfers, and luxury coach and walking tours for tourists), insurance, agency services for cruise ships and fishing vessels, and the provision of freight and shipping services to and from the Islands.

We recognise that our activities have an impact on the environment through the use of raw materials, emissions to air and water, and the generation of waste, and we seek to minimise these impacts as far as is reasonably practicable.

FIC is committed to implementing and maintaining this policy within the scope of our environmental management system, and the policy provides a framework for setting our environmental objectives.

> The company is committed to the protection of the environment, including the prevention of pollution, and to the sustainable use of resources. We will consider the impact of climate change on all our activities, and the impact that our operations may have on climate change.

Our environmental management system is based on the continual improvement of our environmental performance and of the management system itself. We are committed to fulfilling our compliance obligations, including all environmental legislation, regulations and codes of practice relevant to our industry sectors.

It is the policy of FIC to:

- Make efficient use of natural resources by conserving energy and water, minimising waste and recycling wherever possible.
- Meet its duty of care requirements in relation to waste by ensuring the safe keeping, transportation and subsequent recovery or disposal of waste.
- Use recycled construction materials wherever this can be commercially justified.
- Keep transport use to a minimum and service vehicles regularly to maintain their efficiency.
- Work with suppliers to ensure they recognise and reduce the environmental impact of their products and transportation.

FIC will review this policy at regular intervals to ensure that it remains appropriate to the purpose and context of the organisation. Compliance and improvement are monitored through process measures and internal audits, and the management system is maintained through the timely implementation of corrective actions.

We will communicate this policy to all employees, ensure they receive appropriate training to raise awareness of environmental issues, and make this policy available on request to interested parties, including members of the public.

Signature: _____

Stephen Scott
Managing Director, The Falkland Islands Company Limited
Date: 21 / 10 / 2026